



# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel. : +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/435/18

Date : 09<sup>th</sup> July' 2018

To,  
Ms. Gauri Umesh Salunkhe  
A/302, Sucheta CHS,  
Chandan Wadi, Patil Wadi,  
Thane (West) – 400 601.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication Engineering** at Atharva College of Engineering on a basic pay of **Rs.18,085/- p.m.** in the pay scale of **Rs. (15600 – 6000 - 39100) /-** w.e.f. **10<sup>th</sup> July' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal  
Atharva College of Engineering

Copy to :-

1. Accounts Section
2. Establishment File

### Consent Statement by Appointee

By this appointment letter dated 9/07/18 I Ms. Gauni Salunkhe hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in
- If In Case I breach any of the above conditions then I accept that the above mentioned actions be immediately applicable on me.
- I agree that if my performance is not up to the mark or, in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10/07/2018 Name :- Gauni Salunkhe Signature :- 



  
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Received



# Atharva Educational Trust's Atharva College of Engineering

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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/451/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms. Gauri Umesh Salunkhe  
A/302, Sucheta CHS,  
Chandan Wadi, Patil Wadi,  
Thane (West) – 400 601.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,558/- p.m.** in the pay scale of **Rs. (15600 – 6000 - 39100) /-** w.e.f. **05<sup>th</sup> July' 2017**.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, In-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

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*[Signature]*  
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- tenure and If so In such case you will be paid the salary only till your last working day with organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the Interest of the Institute or tarnishes Image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation or consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5/7/2017 I Gauri Umesh Salunkhe hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/07/2017 Name :- Gauri Salunkhe Signature :- *[Signature]*



*[Signature]*  
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# Atharva Educational Trust's Atharva College of Engineering

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+91-22-4029 4949 ● Tel Fax +91-22-40294911 ● Email ace@atharvaeducation.com ● Website www.atharvaeducation.com  
Date : 09<sup>th</sup> July' 2018

Ref : ACE/APP/441/18

To,  
Ms. Divya Sharma  
c-398 Modipan Colony,  
Modinagar (Ghaziabad),  
(U.P-201204)

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **09<sup>th</sup> July' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

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*[Signature]*  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties with and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Handwritten Signature]*  
Principal

**Atharva College of Engineering**

- Copy to :-
1. Accounts Section
  2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 9/7/18 I DIVYA SHARMA hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken to employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned.
- If In Case I breach any of the above conditions then I accept that the above mentioned action be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 9/7/18 Name :- DIVYA SHARMA Signature :- *[Handwritten Signature]*



*[Handwritten Signature]*  
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Tel.: +91-22-4029 4949 • Tel. Fax +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com

Ref : ACE/APP/568/17

Date : 18<sup>th</sup> August' 2017

To,  
Ms. Jyoti Kolap  
Room No.223, H1/15,  
Hill side Area, IIT Bombay,  
Powai Mumbai.

## Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.19,763/- p.m.** in the pay scale of **Rs. (15600- 8000 -39100) /-** w.e.f. **01<sup>st</sup> August' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **30<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at

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*[Signature]*  
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Date: 10<sup>th</sup> July' 2017

To,  
Mr. Nilesh Gode  
C/O. Pankaj Sultane,  
Flat No. 403, Maitri Street Apt.,  
Plot No. 69 & 70, Opp. Khandeshwar Station,  
Kamothe, Navi Mumbai.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600 - 6000 - 39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
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*[Signature]*  
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Ref : ACE/APP/696/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms. Priyanka Tripathi  
C2/10, MTNL Staff Quarters,  
Goregaon Telephone Exchange,  
Goregaon (West),  
Mumbai .

## Subject : Appointment as an " Assistant Professor in Electrical Engineering "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.18,085/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **06<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **05<sup>th</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.  
Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
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- tenure and if so in such case you will be paid the salary only till your last working day of the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other work with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties relating to appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

Atharva College of Engineering

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 06/12/17 I Priyamka Toipathi hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken consent for my employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from the College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by 06/12/17 Name :- Priyamka T Signature :- 



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Atharva Educational Trust's  
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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/512/17

Date : 31<sup>st</sup> July' 2017

To,  
Mrs. Pragya Jain  
002, Sindhu Vasant HSG Complex,  
Mahavir Nagar Extn.,  
Kandivali (West),  
Mumbai – 400 067.

**Subject : Appointment as an " Assistant Professor in Electrical Engineering"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.21,596/- p.m.** in the pay scale of **Rs. (15600– 8000 -39100) /-** w.e.f. **09<sup>th</sup> June ' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **08<sup>th</sup> May' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

1



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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 9/6/17 I Pragya Jain hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 9/6/17 Name :- Pragya Jain Signature :- 





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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/466/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms. Priyanka Sharma  
55-D,1104 Saptarshi Tower,  
Jankalyan Nagar,  
Malad (W)Mumbai-400095

## Subject : Appointment as an " Assistant Professor in Electrical Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600 – 6000 - 39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, In-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties relating to appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva Engineering decision will be final and any claim on the said post after or during the period of appointment will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/07/17 I Poojanka Shetty hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have accepted the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva Engineering will terminate me immediately and that I would not claim any amount or continuation of my appointment at Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 05/07/17 Name :- Poojanka Shetty Signature :- *[Signature]*



2

*[Signature]*

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Phone: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/661-A/18

Date : 03<sup>rd</sup> December' 2018

To,  
Ms. Garima Gurjar  
D-503, Matreyee CHS,  
New Mahada, Near Manri Park,  
Goregaon (East),  
Mumbai.

## Subject : Appointment as an " Assistant Professor in Electrical Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,558/- p.m.** in the pay scale of **Rs. (15600 –6000 - 39100) /-** w.e.f. **03<sup>rd</sup> December' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **30<sup>th</sup> April' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



8. You should not indulge in any other work either profitable or non profitable without the consent of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures for duties related to conferences, sports and games, college day celebrations etc., you shall attend duties without and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University. Your appointment is subject to fulfillment of NET/SLET/Ph.D. complete required eligible criteria you are not entitled for increments, promotions & conferment of the said Post.
13. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
14. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section 2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 3<sup>rd</sup> Dec 19 I Gaurina Gaurija hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 3<sup>rd</sup> Dec 19 Name :- Gaurina Gaurija Signature :- *[Signature]*



*[Signature]*  
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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/677/17

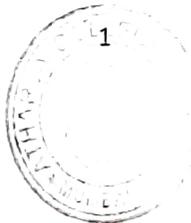
Date : 07<sup>th</sup> November' 2017

To,  
Ms. Sangeeta Kotecha  
Flat No A-202, National Park View II,  
Raheja Estate, Borivali (East)  
Mumbai - 400 066

## Subject : Appointment as an " Assistant Professor in Electrical Engineering "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.28,178/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **17<sup>th</sup> November' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **16<sup>th</sup> October' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Institute or the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultancy of any kind or accept any employment whether free or paid, directly or indirectly in connection with the appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Handwritten Signature]*

**Principal  
Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 17/Nov/2017 I Sangeeta Kotecha hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or In case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 17/Nov/2017. Name :- Sangeeta Kotecha Signature :- *[Handwritten Signature]*



*[Handwritten Signature]*  
**PRINCIPAL  
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MUMBAI**



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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/463/17

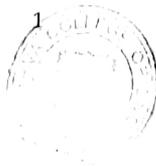
Date : 10<sup>th</sup> July' 2017

To,  
Ms. Karuna Nikum  
Flat No. 604, Rashmi Hetal Building,  
Z - Wing, Eden Rose Society,  
Mira Road (East),  
Thane - 401 107.

## Subject : Appointment as an "Assistant Professor in Electrical Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electrical Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600 - 6000 - 39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said work or any willful act of misconduct on your part without any notice and any time during the said



*Ali*  
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- tenure and if so in such case you will be paid the salary only till your last working day in the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties with and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/07/17 I KARUNA NIKUM hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken full and complete consent for the above mentioned appointment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering may terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the above mentioned Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 05/07/17 Name :- KARUNA NIKUM Signature :- *[Signature]*



*[Signature]*  
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# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001:2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. B-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

+91-22-4029 4949 • Tel. Fax - +91-22-40294911 • E-mail: ace@atharvaeducation.com • Website: www.atharvaeducation.com



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Ref : ACE/APP/676/17

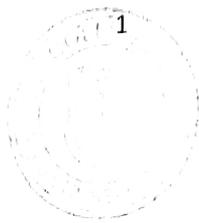
Date : 07<sup>th</sup> November' 2017

To,  
Mr. Samudre Niranjan Aniruddha  
B-20/704, Vijaya Park, ,  
Kasarvadali, G.B. Road,  
Thane (West) - 400615 .

## Subject : Appointment as an " Assistant Professor in Electronic Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 8000 -39100) /-** w.e.f. **09<sup>th</sup> November' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **08<sup>th</sup> October' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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tenure and if so in such case you will be paid the salary only till your last working day in the organization.

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

### Consent Statement by Appointee

By this appointment letter dated 07/11/17 I Niranjan A. Samudre hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 09/11/2017 Name :- Niranjan Samudre Signature :- 





Atharva Educational Trust's

# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095 INDIA

Tel: +91-22-4029 4949 • Tel. Fax: +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com  
Ref: ACE/APP/692/17 Date: 07<sup>th</sup> November 2017

To,  
Mr. Bhavin Shah  
A-1001, Vishnu-Shivam Tower,  
10<sup>th</sup> Floor, W.E. Highway,  
Nr. Gayatri Satsang Complex,  
Thakur Village, Kandivall (E),  
Mumbai - 400101.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-Communication"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working organization.
8. You should not indulge in any other work either profitable or non profitable without the approval of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/HOD of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other work with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, or profession without the consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties relating to the appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 04/12/2017 I DR. BHAVIM C. SHAH hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken full and complete consent for the above mentioned employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the above mentioned Conditions of the Appointment Letter or In case of Terminations.

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.

I agree to join by 04/12/2017 Name :- DR. BHAVIM C. SHAH Signature :- *[Signature]*





Atharva Educational Trust's

# Atharva College of Engineering

(ISO 9001-2008) MAE International Certified Institute

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad Marine Road, (Opposite to Malad (East) Station), Malad - 400 064, Mumbai

Tel: +91-22-4029 4949 • Tel. Fax: +91 22 40294911 • E-mail: [ace@atharva.edu.in](mailto:ace@atharva.edu.in) • Website: [www.atharva.edu.in](http://www.atharva.edu.in)

Ref : ACE/APP/697/17

Date : 07<sup>th</sup> November 2017

To,  
Ms. Prajakta Borole  
116/3807, Kedarnath Krupa CHS,  
Nehru Nagar, Kurla (East),  
Mumbai - 400024.

**Subject : Appointment as an "Assistant Professor in Electronics Engineering"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.18,628/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December 2017.**

- Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
- You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
- Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
- Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
- You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
- In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
- Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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tenure and if so in such case you will be paid the salary only till your last working day in the organization.

8. You should not indulge in any other work either profitable or non profitable without the approval of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties relating to appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 04-12-2017 I Prajakta Borole hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 04-12-2017 Name :- Prajakta Borole Signature :- 



  
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Atharva Educational Trust's

# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

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S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com  
Ref: ACE/APP/691/17

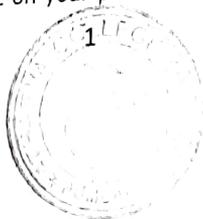
Date : 07<sup>th</sup> November 2017

To,  
Mr. Mohan Kumar  
A6/702, Swastik Residency,  
Behind Muchalla Polytechnic,  
Kasar Vadali, Ghodbunder Road,  
Thane (West).

## Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.19,187/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December'2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November'2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Team and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fee and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 04/11/17 I MOHAN UMMAR hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 04/12/17 Name :- MOHAN UMMAR Signature :- *[Signature]*



*[Signature]*  
PRINCIPAL  
ATHARVA COLLEGE OF ENGINEERING  
MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA  
Tel : +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/436/18

Date : 09<sup>th</sup> July' 2018

To,  
Ms. Jyoti Dange  
Solitair I, 2/101, Poonam Garden,  
Near S. K. Stone Bus Stop,  
Mira - Bhayander Road,  
Mira Road. Dist - Thane.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,558/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **09<sup>th</sup> July' 2018.**

- Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
- You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
- Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
- Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
- You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
- In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
- Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

1



*[Signature]*  
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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fee and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



**Principal**

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 9/07/18 I Jyoti Dange hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in
- If In Case I breach any of the above conditions then I accept that the above mentioned actions be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment
- That Atharva College will not be liable for any amount claimed in case of breach of any term Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 9/07/18 Name :- Jyoti Dange Signature :-



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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

2

Jyoti Dange

# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001:2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA  
Tel.: +91-22-4029 4949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Date : 10<sup>th</sup> July' 2017

Ref : ACE/APP/453/17

To,  
Ms. Mahalaxmi Palinje  
004, Panchamrut Chs, N.L. Complex,  
Anand Naga, Dahisar (East)  
Mumbai-400068.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation/Trust consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Signature]*

**Principal  
Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/7/17 I Mahalaxmi Patilje hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/7/17 Name :- Mahalaxmi Patilje Signature :- [Signature]



*[Signature]*  
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MUMBAI**



Atharva Educational Trust's

# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

+91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/679/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms. Jyoti Mali  
312-C, Shyam Garden,  
Virat Nagar, Virar (West),  
Thane - 401 303.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **23<sup>rd</sup> November' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **22<sup>nd</sup> October' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day in the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 23/11/2017 I Jyoti Mali hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 23/11/2017 Name :- Jyoti Mali Signature :- 





# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Ref: ACE/APP/503/17  
Tel: +91-22-40294949 • Tel. Fax: +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com  
Date: 26<sup>th</sup> July' 2017

To,  
Ms. Prajakta Pawar  
128/41, Prabodhan CHS.,  
Sector No.1, Charkop,  
Kandivali (West),  
Mumbai - 400 067.

## Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> June' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> May' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
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5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
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*P. D. S.*  
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# Atharva Educational Trust's Atharva College of Engineering

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Tel: +91-22-4029 4949 • Tel Fax: +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com

Ref : ACE/APP/425/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms. Supriya Dicholkar  
Anand B-17, B Wing,  
302 Gokuldharm  
Goregaon (E) Mumbai-400063

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **06<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **05<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
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7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 06/07/2017 I Supriya V. Dicholkar hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 06/07/2017 Name :- Supriya Dicholkar Signature :- Dicholkar



  
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**MUMBAI**



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)  
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/433/17

Date : 10<sup>th</sup> July' 2017

To,  
Mr. Ninad Mahadeshwar  
2/501, Discovery,  
Dattapada Rd  
Borivali (W) Mumbai 400092

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mechanical** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **17<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **16<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at



  
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work or any willful act of misconduct on your part without any notice and any time during the tenure and if so in such case you will be paid the salary only till your last working day with the organization.

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the Interest of the Institute or tarnishes the Image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period. Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to AICTE & Mumbai University.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section 2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 17/7/2017 I NINAD MAHADESHWAR hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 17/7/2017 Name :- NINAD MAHADESHWAR Signature :- *[Signature]*

*Received*



*[Signature]*  
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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001:2000, AQA International Certified Institute)  
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax: +91-22-40294911 ● Email: ace@atharvaeducation.com ● Website: www.atharvaeducation.com

Ref : ACE/APP/598/17

Date : 09<sup>th</sup> September' 2017

To,  
Mr.R. Sreedaran  
55-56, Landmark Tower CHS,  
Liniking Road, Malad (West),  
Mumbai-400 064

**Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"**

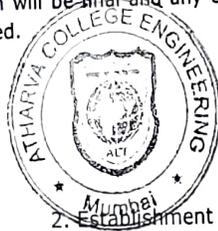
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences** at Atharva College of Engineering on a basic pay of **Rs.25,035/- p.m.** in the pay scale of **Rs. (15600-8000-39100) /-** w.e.f. **07<sup>th</sup> September' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **06<sup>th</sup> August' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the Institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, In-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



*[Signature]*  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 7th Sep 2017 R. Sreedhar hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms Conditions of the Appointment Letter or In case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 7th Sep Name :- R. Sreedhar Signature :- R. Sreedhar





# Atharva Educational Trust's Atharva College of Engineering

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Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/499/17

Date : 25<sup>th</sup> July' 2017

To,  
Mr. Ramkrushna More  
Lane No-4, Near Mandir  
Tishgaon Kalyan

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mechanical** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **17<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **16<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
  14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period. Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section  
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 17/07/2017 I Ramkushma S. Mose hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 17/07/2017 Name :- Ramkushma Mose Signature :- *[Signature]*

*Received*  
*[Signature]*



*[Signature]*  
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MUMBAI



Atharva Educational Trust's

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Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/437/17

Date : 10<sup>th</sup> July' 2017

To,  
Dr. Jyoti Amare  
D-43, Plot no-127,  
Sec-01, Shri-siddhu CHS.  
Charkop Kandivali (W)  
Mumbai-400067

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Physics** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **17<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **16<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at



  
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- work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fee and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
  14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period. Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 17/07/2017 Dr. Jyoti R. Amare hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 17/07/2017 Name :- Dr. Jyoti R. Amare Signature :- *[Signature]*



*[Signature]*  
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MUMBAI

*[Signature]*  
Receiver



Atharva Educational Trust's

# Atharva College of Engineering

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Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Ref : ACE/APP/481/17 Tel : +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com  
Date : 10<sup>th</sup> July 2017

Mrs. Akanksha Desai  
401, Sachinam Co.Op.HSG. Soc.,  
Raheja Complex, Near Times of India Press,  
Malad (East), Mumbai – 400 097.

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mathematics** at Atharva College of Engineering on a basic pay of **Rs.18,628/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **10<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

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*Principals*

PRINCIPAL  
ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University.
15. Your appointment is subject to fulfillment of NET/SLET/Ph.D.till you complete required eligible criteria you are not entitle for increments, promotions & continuation to the said Post.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section  
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10/07/2017 I Pr. Akanksha A. Desai hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10/07/2017 Name :- Akanksha A. Desai Signature :- *[Signature]*



*[Signature]*  
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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com  
Ref : ACE/APP/480/17 Date : 10<sup>th</sup> July 2017

To,  
Dr. Nidhi Gupta  
Flat No 603, Building No.11  
Sector-3, Shanti Garden  
Mira Road (E), Thane,  
Mumbai-401107

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **10<sup>th</sup> July 2017**.

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018**. Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

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tenure and if so in such case you will be paid the salary only till your last working day with the organization.

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10<sup>th</sup> July I Dr. Nidhi Gupta hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10<sup>th</sup> July Name :- Dr. Nidhi Gupta Signature :- 



  
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received



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Tel. : +91-22-40294949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/432/17

Date : 10<sup>th</sup> July 2017

To,  
Ms. Monika Shah  
C-303, Sonam Ganga Phase-14,  
New Golden Nest,  
Bhayander(E) Thane-401107

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mathematics** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **10<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University.
15. Your appointment is subject to fulfillment of NET/SLET/Ph.D.till you complete required eligible criteria you are not entitle for increments, promotions & continuation to the said Post.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section 2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10/7/2017 I Monika Shah hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10/7/2017 Name :- Monika Shah Signature :- *[Signature]*



Atharva Educational Trust's  
**Atharva College of Engineering**

(ISO 9001:2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. B-12, Malad Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

+91-22-4029 4949 • Tel Fax +91 22 40294911 • E mail ace@atharvaeducation.com • Website www.atharvaeducation.com

Ref : ACE/APP/674-A/17

Date : 07<sup>th</sup> December' 2017

To,  
Ms. Sejal Vaibhav D'mello  
"Vaibhav", Gass (Oloti),  
Post - Sopara, Tal - Vasal  
Dist - Thane- 401 203.

**Subject : Appointment as an " Assistant Professor in Information Technology"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **03<sup>rd</sup> November' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **02<sup>nd</sup> October' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the Institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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MUMBAI

- tenure and if so in such case you will be paid the same as the working day w  
organization.
8. You should not indulge in any other work either profitable or non profitable without the perm  
of the Institute or any activity which conflicts with the interest of the Institute or tarnish  
image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head  
Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ her  
any outside business, professional consulting, tutorial, tuitions and/or such outside  
with/without remuneration. You shall work exclusively for and in the interest of the Institution  
and undertake not to engage in any part-time or any other work, business, occupa  
consultation of any kind or accept any employment whether free or paid, directly or indirectly
  11. In an event you are required to attend college on Institutional holidays for duties related  
appointment i.e. staff developmental programmes/special lectures, conducting exams, ses  
conferences, sports and games, college day celebrations etc., you shall attend duties witho  
and no extra remuneration will be payable for the same.
  12. Your appointment is subject to availability of workload in the department and as per the  
AICTE & Mumbai University.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil  
required qualifications & experiences for the said post according to the AICTE & Mumbai Uni  
norms time to time. If the University objects about any point with respect to qualifi  
NET/SLET/ experience, age requirement etc. then in such case the university and Atharva Col  
Engineering decision will be final and any claim on the said post after or during the service  
will not be considered.
  14. Please acknowledge by signing and returning the duplicate here of in token of your having  
the appointment and the terms and conditions pertaining there to.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated \_\_\_\_\_ I Sejal D'Amello hereby accept  
give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken  
employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned  
in C
- If In Case I breach any of the above conditions then I accept that the above mentioned actio  
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be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva Colles  
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terminate me immediately and that I would not claim any amount or continuation from Ath  
College.
- I will not claim any dues or any pending amount in case of my termination from such employ  
tive
- That Atharva College will not be liable for any amount claimed in case of breach of any te  
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man
- Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby  
accept the appointment to the said post as per the terms and Conditions mentioned in  
letter.**



*[Signature]*  
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MUMBAI

I agree to join by 03 NOV 2017 Name :- Sejal D'Amello Signature :- *[Signature]*



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/613-A/18

Date : 12<sup>th</sup> October' 2018

To,  
Ms. Sejal Vaibhav D'mello  
"Vaibhav", Gass (Oloti),  
Post - Sopara, Tal - Vasai  
Dist - Thane- 401 203.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> October' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **30<sup>th</sup> April' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
  14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 4/10/2018 I Sejal D'mello hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**



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MUMBAI

I agree to join by 4/10/2018 Name :- Sejal D'mello Signature :- 



# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/448/17

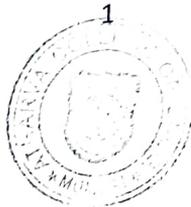
Date : 10<sup>th</sup> July' 2017

To,  
Ms. Snigdha Bangal  
C-5, 505, 5<sup>th</sup> floor,  
Prabhakar Nagar,  
A.G. Pawar Road,  
Byculla (E),  
Mumbai - 400 027.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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tenure and if so in such case you will be paid the salary only till your last working day with organization.

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5/7/17 I Snigdha Bangal hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College of Engineering will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**



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MUMBAI

agree to join by 5/7/17

Name :- Snigdha Bangal

Signature :- 



# Atharva Educational Trust's College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA  
Tel. : 91-22-4029 4949 • Tel. Fax : 91-22-40294911 • Email : aar@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/427/18

Date : 09<sup>th</sup> July' 2018

To,  
Ms. Snigdha Bangal  
C-5, 505, 5<sup>th</sup> floor,  
Prabhakar Nagar,  
A.G. Pawar Road,  
Byculla (E),  
Mumbai - 400 027.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.17,558/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **09<sup>th</sup> July' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



*[Signature]*  
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Atharva Educational Trust's  
**Atharva College of Engineering**

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Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

el.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com  
Ref : ACE/APP/683/17 Date : 07<sup>th</sup> November' 2017

To,  
**Ms. Aruna Animish Pavate,**  
**C-706,Casa Essenza,Lodha Complex,**  
**Opp Thakur Mall,W.E.Highway,**  
**Dahisar (East)Mumbai**

**Subject : Appointment as an " Assistant Professor in Computer Engineering"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of the AICTE & Mumbai University.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 4/12/2017 Aruna Pawate hereby accept the appointment and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the above Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 4/12/2017 Name :- Aruna Pawate Signature :- 



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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/636/18

Date : 05<sup>th</sup> November' 2018

To,

Ms. Aruna Animish Pavate  
C-706, Casa Essenza, Lodha Complex,  
Opp Thakur Mall, W.E. Highway,  
Dahisar (East) Mumbai

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> November' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> October' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupational or professional consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of the AICTE & Mumbai University.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications like NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



*[Handwritten Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5/11/2018 I Aayna A. Pawate hereby accept to accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the above employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 5/11/2018 Name :- Aayna Pawate Signature :- *[Handwritten Signature]*



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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

Recd



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel: +91-22-40294049 • Tel. Fax: +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com  
Ref: ACE/APP/425/18 Date: 09 July 2017

To,  
Ms. Sumita Chandak  
201, Dimple 4E, Asha Nagar,  
Kandivali (East),  
Mumbai - 400 101.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.19,763/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **09<sup>th</sup> July' 2018.**

- Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
- You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
- Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
- Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
- You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
- In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
- Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



*Ali*  
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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

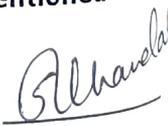
1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 9/7/18 I Suonila Chandak hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 9/7/18 Name :- Suonila Chandak Signature :- 



  
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S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/449/17

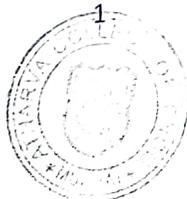
Date : 10<sup>th</sup> July' 2017

To,  
Mr. Sachin Gavane  
R-103, Raksha Apt. ,  
Nandivali Cross Rd,  
Dombivili (E) Pin: 421201.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution/Institute and undertake not to engage in any part-time or any other work, business, occupation or profession without the consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10<sup>th</sup> July 2017, Sachin Gawhane hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/July/2017 Name :- SACHIN GAWHANE Signature :- *[Signature]*



- working and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/ Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Signature]*

**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

Consent Statement by Appointee

By this appointment letter dated 4/12/17, Chavri Chavriyars hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.

I agree to join by \_\_\_\_\_ Name :- \_\_\_\_\_ Signature :- \_\_\_\_\_

2

*Received*  
*Chavri*  
*4/12/17*



*[Signature]*

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# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/685/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms. Renuka Nagpure  
G-60, Dariyasagar B. D Road,  
Mahalaxmi Temple Compound,  
Mumbai.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. . **04<sup>th</sup> December 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report f HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working day in organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
  12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.
  14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 04<sup>th</sup> Dec 2017 Renuka Nagpure hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 04<sup>th</sup> Dec 2017 Name :- Renuka Nagpure Signature :- *[Signature]*



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/439/17

Date : 10<sup>th</sup> July' 2017

To,  
Mrs. Deepali Maste  
23, "Mahamane",  
Chincholi Bunder Road,  
Malad (W)  
Mumbai - 400 064.

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working day with organization.
- You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  - Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  - The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation, consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
  - In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties with and no extra remuneration will be payable for the same.
  - Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  - Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10/7/2017 I Deepali Maste hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/7/2017 Name :- Deepali Maste Signature :- *[Signature]*



Name: [Signature]  
Post: Asst. Prof.  
Subjects Taught: \_\_\_\_\_

YEAR
F.E
S.E
T.E
B.E

Tenure of work: \_\_\_\_\_

Current: \_\_\_\_\_

Previous: \_\_\_\_\_

Previous: \_\_\_\_\_

My Contribution: Report

My Contribution: 13DC

My Contribution: develop

Midhi

I would like to: \_\_\_\_\_

Co-oper: \_\_\_\_\_

Health: \_\_\_\_\_

college: \_\_\_\_\_



Atharva Educational Trust's

# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/420/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms.Yogita Shelar  
C-15/321,Shree Aareshwar CHS,  
Sec no.3,Charkop Market,  
Kandivali(W) Mumbai 67

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **06<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **05<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation, consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 6<sup>th</sup> July 17 I Shelar Yogita Mithen hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 6<sup>th</sup> July 17 Name :- Yogita M. Shelar Signature :- Yogita Shelar





# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/440/17

Date : 10<sup>th</sup> July' 2017

To,  
Mrs. Suvarna Yogesh Pansambal  
E / 404, Vidisha Shanti Niketan Complex,  
Mira-Bhayender road, Near Macdonalds,  
Miraroad(East) Thane - 401 107.

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,558/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

1



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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day of the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, profession or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties relating to your appointment i.e. staff developmental programmes/special lectures, conducting examinations, conferences, sports and games, college day celebrations etc., you shall attend duties on such days and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to your appointment NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/07/2017 (Suvarna Pansambal) hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 05/07/2017 Name :- Suvarna P. Signature :- 



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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/672/17

Date : 07<sup>th</sup> November' 2017

To,  
Mrs. Bhavana Arora  
601, Aquarius, Marve Road,  
Malad (West), Mumbai – 400 095.

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600– 6000 -39100) /-** w.e.f. **07<sup>th</sup> November' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **06<sup>th</sup> October' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside occupation with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 7/11/2017 I Bhavna Arora hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 7/11/2017 Name :- Bhavna Arora Signature :- 



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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/438/17

Date : 10<sup>th</sup> July' 2017

To,  
Mrs. Shweta Sharma  
A-204, Libra CHS. Ltd.  
Jankalyan Nagar,  
Off. Marve Road, Malad (West).  
Mumbai- 400 095.

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day in the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation, consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/07/17 I Shweta Sharma hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 05/07/17 Name :- Shweta Sharma Signature :- 





# University of Mumbai



Urgent/By Hand

No CONCOLISC of 2007  
Mumbai - 400 032.  
26<sup>th</sup> December, 2007.

To,  
The Secretary,  
Atharva Educational Trust's,  
Atharva College of Engineering,  
S.No. 263, Plot No. 8-12,  
Malad-Marve Road,  
Charkop Naka, Malad,  
**Mumbai - 400 095.**

Sir/ Madam.

Please refer to your letter No. **ACE/USC/Three Page/623/2007**, dated **4/10/2007**, forwarding therewith the recommendation made by the Selection Committee & meeting which is held on **22.6.2007** for appointments to the teacher in the different post/s in the above mentioned College. The following candidates have been recommended by the Selection Committee for being appointed as teachers in the college from the academic year 2006-07.

Sr. No	Name of the Teacher		Post/s
X 1.	Kum. K.V.Jani	Open to Open	Lecturer in Electronics & Tele.Comm.Engg.
✓ 2.	Kum. A.J.Gawad	OBC to OBC	-do-
X 3.	Smt. M.G.Kabra (Nee. M.S. Mundada)	Open to Open	Lecturer in Computer Engg.
✓ 4.	Shri. M.S.Patil	-do-	-do-
✓ 5.	Smt. N.S. Pathak (Nee. N.C.Daithankar)	-do-	-do-
X 6.	Kum. C.N.Dhamanaskar	OBC to OBC	-do-
✓ 7.	Kum. N.A.Dhange	Open to Open	Lecturer in Information Technology.
✓ 8.	Shri S.B.Ingle	SC to SC	Lecturer in Engg. Drawing.

2. In this Connection , I am directed to inform you that .-

- i) The recommendation of the Selection Committee in respect of **Sr.No.1.Kum. K.V.Jani, Sr.No. 2. Kum. A.J.Gawad, Sr.No.3. Smt. M.G.Kabra, Sr.No.4. Shri. M.S.Patil, Sr.No.5. Smt. N.S.Pathak, Sr.No.6. Kum. C.N.Dhamanaskar, Sr.No.7. Kum N.A.Dhange, & Sr.No. 8. Shri. S.B.Ingle**, have been accepted

You are, therefore requested to report above mentioned appointment in the prescribed form for approval of the University

Please acknowledge.



PRINCIPAL  
ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

Yours faithfully,



# Atharva Educational Trust's College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/414/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms. Nikita Patil  
Room No 15, 28 Tenament  
BMC Building Near India Bulls 1  
Parel (west) Mumbai- 400 013.

## Subject : Appointment as an " Assistant Professor in Computer Engineering "

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **06<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **05<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
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6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day in organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, profession or consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties on such days and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 6<sup>th</sup> July 2017 I NIKITA H. PATIL hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College of Engineering will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 6<sup>th</sup> July 2017 Name :- NIKITA H. PATIL Signature :- 

*Received*

*A. Borish*



  
**PRINCIPAL**  
**ATHARVA COLLEGE OF ENGINEERING**  
**MUMBAI**



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)  
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/549/17

To,  
Ms. Tanvi Kapdi  
2306, Challenger Tower-1  
Thakur Village, Kandivali (E)  
Mumbai- 400 101.

Date : 04<sup>th</sup> August' 2017

**Subject : Appointment as an " Assistant Professor in Computer Engineering "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **01<sup>st</sup> August' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **30<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 01/08/17 I Tanvi Kapdi hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in
- If In Case I breach any of the above conditions then I accept that the above mentioned actions be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment
- That Atharva College will not be liable for any amount claimed in case of breach of any terms Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 01/08/17 Name :- Tanvi Kapdi Signature :- 





Atharva Educational Trust's  
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Tel: +91-22-40294949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/444/17

Date : 10<sup>th</sup> July 2017

To,  
**Mr. Santosh Dodamani**  
S/O M.C.Dodamani, #2829,  
Shri Maruti Nivas, Rajaji Nagar,  
K.E.B. Back side, Bagalkot Road,  
Vijayapur Pin-586109

**Subject : Appointment as an " Assistant Professor in Computer Engineering "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.18,085/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



8. You should not indulge in any other work either profitable or non-profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Institute and undertake not to engage in any part-time or any other work, business, occupation or consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/7/17 I Pr. SANTOSH M DODAMANI hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

**I agree to join by 05/7/17 Name :- SANTOSH M DODAMANI Signature :- **





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S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Phone: +91-22-4029 4949 ● Tel. Fax: +91-22-40294911 ● Email: ace@atharvaeducation.com ● Website: www.atharvaeducation.com

Ref: ACE/APP/682/17

Date: 07<sup>th</sup> November 2017

To,  
Ms. Divya Kumawat  
A-12, 401 Rutu Enclave, Anand Nagar,  
Near Mucchala Polytechnic,  
Godhbandar Road,  
Thane (W) Mumbai

## Subject: Appointment as an "Assistant Professor in Computer Engineering"

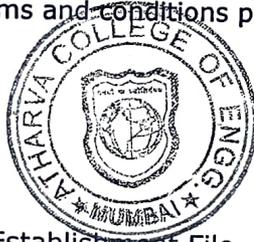
With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupational or professional consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 4/12/17 I Divya Kumawat hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 4/12/17 Name :- Divya Kumawat Signature :- 



  
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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/681/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms.Nida Parkar  
Flat No.303,Lisbon Building,Shastri Nagar,  
Andheri(W)Mumbai-400053

## Subject : Appointment as an " Assistant Professor in Computer Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018** . Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



*[Signature]*  
PRINCIPAL  
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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution/Institute and undertake not to engage in any part-time or any other work, business, occupation or consultancy of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University .
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 04<sup>th</sup> Dec 2017 I Nida Parkar hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 04/12/17 Name :- Nida Parkar Signature :- *[Signature]*





# Atharva Educational Trust's Atharva College of Engineering

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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/688/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms. Varsha Salunkhe,  
5/ Panch Vihar, R P Road,  
Raut Lane, Dahisar West  
Mumbai 400068.

## Subject : Appointment as an " Assistant Professor in Information Technology"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



  
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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

### Consent Statement by Appointee

By this appointment letter dated 04/12/2017 I Varsha S. Salunkhe hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 04/12/2017 Name :- Varsha Salunkhe Signature :- 





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S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/441/17

Date : 10<sup>th</sup> July' 2017

To,  
**Ms. Neha Varun Kunte**  
A - 201, Sai Ashish 1,  
Veer Savarkar Road, Near Nancy Colony,  
Borivali (E), Mumbai - 400066.

**Subject : Appointment as an " Assistant Professor in Computer Engineering "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Computer Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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- are and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5, July 2017 I Neha Varun Kunte hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5<sup>th</sup> July 2017 Name :- Neha Kunte Signature :- 



  
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Received.

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S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA  
Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/687/17

Date : 07<sup>th</sup> November' 2017

To,  
Ms. Dimple Bafna  
305, Puet Apartment,  
Adarsh Dhughdalay Marg,  
Marve Road,  
Malad (W) Mumbai.

**Subject : Appointment as an " Assistant Professor in Information Technology"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Information Technology** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **18<sup>th</sup> December' 2017.**

- Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
- You will be on a contractual appointment from the date of your joining of the services in this college up to **17<sup>th</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
- Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
- Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
- You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
- In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
- Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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- tenure and if so in such case you will be paid the salary only till your last working day without the permission of the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, directly or indirectly, consultation of any kind or accept any employment whether free or paid, during the tenure of the appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties related to the appointment and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 18/12/2017 I Dimple Bafna hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in this letter.**

I agree to join by 18/12/2017 Name :- Dimple Bafna  Signature



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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)  
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/428/17

Date : 10<sup>th</sup> July' 2017

To,  
Ms. Jyoti Gurav  
Room No 2, Pawan Cottage,  
Malvani Church, Malad (W)  
Mumbai-400095

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **06<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **05<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



*[Signature]*  
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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 6/07/2017 I Jyoti J. Gurusav hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I accept the appointment letter given to me and also accept the terms & Conditions mentioned.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from the College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 6/07/2017 Name :- Jyoti J. Gurusav Signature :- 

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# Atharva Educational Trust's Atharva College of Engineering

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Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/469/17

Date : 10<sup>th</sup> July' 2017

To,  
Mr. Sandip Ashokrao Zade  
S/O: Shri Ashokrao R. Zade  
At. Po. - Rehaki, Thl – Seloo,  
Dist - Wardha.

## Subject : Appointment as an " Assistant Professor in Electronic Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600– 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



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8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/ Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5/7/17 I Saodip A. zed hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/7/17 Name :- Saodip A. zed Signature :- 



  
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Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel.: +91-22-4029 4949 ● Tel. Fax: +91-22-40294911 ● Email: ace@atharvaeducation.com ● Website: www.atharvaeducation.com  
Ref : ACE/APP/699/17 Date : 07<sup>th</sup> November' 2017

To,  
Ms. Kavita Bani  
B-02, Kusum Bharti, Dattapada Road,  
Borivali East,  
Mumbai - 400 066.

## Subject : Appointment as an " Assistant Professor in Electronics Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



*[Signature]*  
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MUMBAI

8. You should not indulge in any other work either profitable or otherwise which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Tr and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without and no extra remuneration will be payable for the same.
12. Your appointment is subject to availability of workload in the department and as per the norms of AICTE & Mumbai University.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 7/12/12 I Kavita Bani hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the above mentioned Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 7/12/12 Name :- Kavita Bani Signature :- *[Signature]*

*Received*



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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

Ref : ACE/APP/695/17

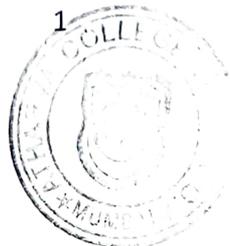
Date : 07<sup>th</sup> November' 2017

To,  
Ms. Dhanashree Pimpalshende  
Flat Bo.1 Shree Krishna Apt  
Shree Krishna Society,  
Borivali East Mumbai.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics & Tele-Communication** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December'2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November'2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



*[Signature]*  
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- tenure and if so in such case you will be paid the salary only till your last working day in the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

### Consent Statement by Appointee

By this appointment letter dated 7/Nov/2017 I Dhanashree Pimpalshende hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College of Engineering will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 7/11/17 Name :- Dhanashree Pimpalshende Signature [Signature]





# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/468/17

To,  
Ms. Ameya Jadhav  
B-402, Ketayun Mansion,  
Shahaji Raje Marg,  
Vile Parle(E), Mumbai-400057

Date : 10<sup>th</sup> July' 2017

## Subject : Appointment as an " Assistant Professor in Electronics Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fee and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10/07/17 I Ameya Jadhav hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 5/07/2017 Name :- Ameya Jadhav Signature :- 





# Atharva College of Engineering

Atharva Educational Trust's

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/496/17

Date : 25<sup>th</sup> July' 2017

To,  
Ms. Namrata Lade  
Ravi Uday Co-op. Housing Society,  
523/C - 35, Charkop,  
Kandivali (West),  
Mumbai - 400 067.

## Subject : Appointment as an " Assistant Professor in Electronics Engineering"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **11<sup>th</sup> May' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **10<sup>th</sup> April' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day with the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 11/06/2017 I Namrata V. Lade hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College will terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 11/06/2017 Name :- Namrata Lade Signature :- *[Signature]*



*[Signature]*  
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MUMBAI



# Atharva College of Engineering

Atharva Educational Trust's

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/456/17

Date : 10<sup>th</sup> July' 2017

To,  
Mrs. Akanksha Bhargava  
F-5/63, Godrej hill side colony,  
Vikhroli (West),  
Mumbai - 400 070.

**Subject : Appointment as an " Assistant Professor in Electronics & Tele-communication"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Electronics & Tele-Communication Engineering** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600 - 6000 - 39100) /-** w.e.f. **05<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day of the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*(Signature)*  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 05/02/2017 I Akanksha Bhengani hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned therein.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in this letter.**

I agree to join by 05/02/2017

Name :- Akanksha Bhengani



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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

Signature :- *(Signature)*



# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/698/17

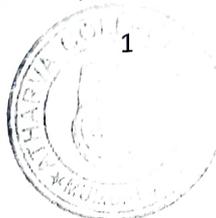
Date : 07<sup>th</sup> November' 2017

To,  
**Mr. Samuel Jacob**  
**A/1, Hiramani, Dadabhai Cross Road 2,**  
**Nr. Bhavan's College,**  
**Andheri (West),**  
**Mumbai - 400 058.**

**Subject : Appointment as an " Assistant Professor in Electronics Engineering"**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Electronics Engineering** at Atharva College of Engineering on a basic pay of **Rs. Rs.16,068/- p.m.** in the pay scale of **Rs. (15600- 6000 -39100) /-** w.e.f. **04<sup>th</sup> December' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **03<sup>rd</sup> November' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



*[Signature]*  
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ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day in the organization.
8. You should not indulge in any other work either profitable or non profitable without the approval of the Institute or any activity which conflicts with the interest of the Institute or the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such other activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, conferences, sports and games, college day celebrations etc., you shall attend duties on such days and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Handwritten Signature]*

**Principal**

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 4-dec-17 I Samuel Jacob hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering will terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 7-Dec-2017 Name :- Samuel Jacob Signature :- [Handwritten Signature]





# Atharva Educational Trust's College of Engineering

(ISO 9001:2000 AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 096, INDIA

Tel.: +91-22-40294949 • Tel. Fax: +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com

Ref : ACE/APP/498/17

Date : 25<sup>th</sup> July 2017

To,  
Abhilasha Saini  
A1/B-504, LIC Quarters,  
Kandarpada Dahisar (W)  
Mumbai 400068

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mathematics** at Atharva College of Engineering on a basic pay of **Rs. 15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **17<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **16<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.



8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation and undertake not to engage in any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service period will not be considered.
14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period Management reserves the right to discontinued your services if he/she not fulfill all the required qualifications & experiences for the said post according to AICTE & Mumbai University.
15. Your appointment is subject to fulfillment of NET/SLET/Ph.D.till you complete required eligibility criteria you are not entitle for increments, promotions & continuation to the said Post.



*[Signature]*  
Principal

## Atharva College of Engineering

Copy to :- 1. Accounts Section 2. Establishment File

### Consent Statement by Appointee

By this appointment letter dated 17/06/17 I Abhilasha Saini hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up the employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 17/06/2017 Name :- Abhilasha Saini Signature :- *[Signature]*



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MUMBAI



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)  
Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263 Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Tel: +91-22-40294949 • Tel Fax +91-22-40294911 • Email: ace@atharvaeducation.com • Website: www.atharvaeducation.com  
Date: 10<sup>th</sup> July' 2017

To,  
Ms. Priyanka Purav Badani  
502-B Fountain Heights, C-15  
Akruli Road Lokhandwala  
Township, Kandivali (East),  
Mumbai-400101

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Chemistry** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600 – 6000 - 39100) /-** w.e.f. **10<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day with organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside with/without remuneration. You shall work exclusively for and in the interest of the Institution and undertake not to engage in any part-time or any other work, business, occupation and consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*

**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10<sup>th</sup> July 117 Prियान्का पूनव बुढावि hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from the College.
- I will not claim any dues or any pending amount in case of my termination from such employment
- That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10<sup>th</sup> July 117 Name :- Prियान्का बुढावि Signature :- *[Signature]*





# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Tel.: +91-22-4029 4949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/502/17

Date : 26<sup>th</sup> July 2017

To,  
**Mr. Rajendra Mahajan**  
C/o, Kailas Gangaram Bhadane,  
6/001, Vitthal Krupa,  
Behind Vitthal Temple, Virar (West),  
Dist. Thane - 401 303.

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences for subject of Communication skill** at Atharva College of Engineering on a basic pay of **Rs.17,047/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **05<sup>th</sup> June' 2017.**

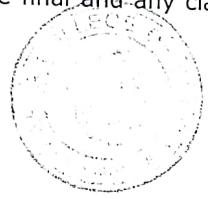
1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **04<sup>th</sup> May' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said

1



  
PRINCIPAL  
ATHARVA COLLEGE OF ENGINEERING  
MUMBAI

- tenure and if so in such case you will be paid the salary only till your last working day of the organization.
- You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  - Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
  - The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation and consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  - In an event you are required to attend college on Institutional holidays for duties related to conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
  - Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  - Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College Engineering decision will be final and any claim on the said post after or during the service will not be considered.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :-

- Accounts Section
- Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 5 June 17 I Rajendra Mahajan hereby accept to give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in this letter.**

I agree to join by 5 June 17 Name :- Rajendra Mahajan Signature :- *[Signature]*



Name	<u>Pape</u>
Post	<u>Asst</u>
Subjects Taught :-	
YEAR	
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S.E	
T.E	
B.E	
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	<u>research</u>



# Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Ref : ACE/APP/561/19 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com  
Date : 26<sup>th</sup> July' 2017

Mrs. Kamaljit Kaur  
604, Shradha Niketan,  
Next to HDFC Bank,  
Borivali (West),  
Mumbai - 400 092.

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Mathematics** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **10<sup>th</sup> July' 2017.**

- Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
- You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
- Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
- Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
- You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
- In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
- Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



  
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- and if so in such case you will be paid the salary only till your last working day of the organization.
8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
  9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
  10. The appointment is on a full time basis and does not permit the holder to engage himself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
  11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
  12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
  13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.
  14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period Management reserves the right to discontinue your service if he/she not fulfill all the required qualifications & experiences for the said post according to AICTE & Mumbai University.
  15. Your appointment is subject to fulfillment of NET/SLET/Ph.D.till you complete required criteria you are not entitle for increments, promotions & continuation to the said Post.



  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section 2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10/07/2017 I Kamaljit Kaur hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken full and complete consent for the above mentioned employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.

That Atharva College will not be liable for any amount claimed in case of breach of any terms and conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10/07/17 Name :- Kamaljit Kaur Signature :- Kaur





# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA

Tel.: +91-22-4029 4949 • Tel. Fax +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com

Ref : ACE/APP/459/18

Date : 09<sup>th</sup> July' 2017

To,  
Mr. Balaji Raosaheb Shinde  
Opp. St. Xaviers High School,  
Maschpada Rd., Kashigaon,  
Mira Rd. (E) – 40110.

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an Ad-hoc basis in the department of **Humanities & Applied Sciences for subject of Communication Skill** at Atharva College of Engineering on a basic pay of **Rs.16,550/- p.m.** in the pay scale of **Rs. (15600– 6000 -39100) /-** w.e.f. **09<sup>th</sup> July' 2018.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **31<sup>st</sup> May' 2019.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward – outward register, attendance of Practical conducted, Lab time – table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

1



*[Signature]*  
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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without pay and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.



  
**Principal**  
**Atharva College of Engineering**

Copy to :-

1. Accounts Section

2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 9/07/18 I B. R. Shinde hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken full and complete understanding of the terms and conditions of the above letter and I have taken full employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in the above letter.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College of Engineering.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms and Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the above letter.**

I agree to join by 9/07/18 Name :- B. R. Shinde Signature :- 



  
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**MUMBAI**



# Atharva Educational Trust's Atharva College of Engineering

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.

Ref : ACE/APP/472/17  
Tel : +91-22-40294949 • Tel. Fax : +91-22-40294911 • Email : ace@atharvaeducation.com • Website : www.atharvaeducation.com  
Date : 10<sup>th</sup> July' 2017

To,  
Ms. Dipa Patel  
A - 301, Audumber Apt.,  
Samel pada, Nallasopara (West),  
Thane - 401203 .

## Subject : Appointment as an "Assistant Professor in Humanities & Applied Sciences"

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Assistant Professor** on an **Ad-hoc basis** in the department of **Humanities & Applied Sciences Chemistry** at Atharva College of Engineering on a basic pay of **Rs.15,600/- p.m.** in the pay scale of **Rs. (15600-6000-39100) /-** w.e.f. **10<sup>th</sup> July' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **09<sup>th</sup> June' 2018.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said tenure and if so in such case you will be paid the salary only till your last working day with the organization.

1



*[Signature]*  
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MUMBAI

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnish the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/herself in any outside business, professional consulting, tutorial, tuitions and/or such outside activities with/without remuneration. You shall work exclusively for and in the interest of the Institute and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without remuneration and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfil the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualifications, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service will not be considered.
14. Your appointment is subject to completion of ME/MTech/NET/SLET applying to comply the required qualification during working period Management reserves the right to discontinue your service if he/she not fulfill all the required qualifications & experiences for the said post according to AICTE & Mumbai University.
15. Your appointment is subject to fulfillment of NET/SLET/Ph.D.till you complete required criteria you are not entitle for increments, promotions & continuation to the said Post.



*[Signature]*  
Principal

**Atharva College of Engineering**

Copy to :- 1. Accounts Section 2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 10 July 17 Dipa Patel hereby accept and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned above.
- If In Case I breach any of the above conditions then I accept that the above mentioned conditions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College of Engineering terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment. That Atharva College will not be liable for any amount claimed in case of breach of any of the Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 10<sup>th</sup> July 17 Name :- Dipa S. Patel Signature :- *[Signature]*





Atharva Educational Trust's  
**Atharva College of Engineering**

(ISO 9001-2000, AQA International Certified Institute)

Approved by AICTE, DTE & Affiliated to University of Mumbai

S. No. 263, Plot No. 8-12, Malad-Marve Road, Charkop Naka, Malad (West), Mumbai - 400 095, INDIA.  
Tel.: +91-22-4029 4949 ● Tel. Fax : +91-22-40294911 ● Email : ace@atharvaeducation.com ● Website : www.atharvaeducation.com

Ref : ACE/APP/168/17

Date : 02<sup>nd</sup> February' 2017

To,  
Dr.Ritu Sharma  
B-1 Flat 101/02,shanti Garden,  
Sector -4, Mira Road (East),  
Thane 401107.

**Subject : Appointment as an "Associate Professor in Humanities & Applied Sciences "**

With reference to your application and the subsequent interview, we are pleased to inform you that you are hereby appointed as an **Associate Professor** on an **Ad-hoc basis** in the department of of **Humanities & Applied Sciences** at Atharva College of Engineering on a basic pay of **Rs.37,400/- p.m.** in the pay scale of **Rs. (37400- 9000 -67000) /-** w.e.f. **02<sup>nd</sup> February' 2017.**

1. Your services will be governed by the provisions of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations and the Rules of the University and as will be amended from time to time by the University and the regulations and rules of the Governing Council of Atharva Educational Trust.
2. You will be on a contractual appointment from the date of your joining of the services in this college up to **30<sup>th</sup> November' 2017.** Your appointment is strictly subject to fulfillment of minimum eligibility criteria & the experience required for the said post as per the AICTE & UNIVERSITY OF MUMBAI norms. If you do not fulfilled the required qualification during the academic year or your services are not found suitable, your services can be discontinued without assigning any reason and without any notice.
3. Based on your Performance Appraisal/Confidential Report which is to be submitted by you at the end of your tenure and also on basis of the report of HOD & Principal, you may be recommended for further extension. However, the management reserves the right to offer/reject candidates for continuation. No Gratuity /any kind of arrears/ any other claim except PF shall be considered by management for the said post during after the completion of mentioned tenure or after the discontinuation of services during the mentioned tenure, if any.
4. Your appointment is purely on Ad-Hoc basis for the period mentioned above and at the end of which it shall stand terminated automatically without any notice. Also this order has no legal standing to claim for continuation of service and will not assign any authority to you to fall under any jurisdiction against this notice. You will have to give one month's notice or one month's salary in lieu of the notice, to the institute while resigning the job. It is desirable that one does not leave the job during the teaching session. The chairperson however has discretion to relax this condition.
5. You will report to the concerned Head of the Department/Principal and have to shoulder the responsibilities in analyzing etc. of the activities/curriculum/Department and the Institute.
6. In addition to the above point, you will also have to maintain the dead stock registers, inventory of all the lab equipments, inward - outward register, attendance of Practical conducted, Lab time - table, calibration of equipments, maintaining & setting up of the lab during academic & non academic sessions. Assistance should be provided to the respective departments for conducting regular semester practical & external viva, practical examination etc.
7. Your services shall be discontinued without any notice or 48 hrs notice & non-assigning any reason, due to loss of confidence, gross negligence, in-efficiency at work, non deliverable performance at work or any willful act of misconduct on your part without any notice and any time during the said



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MUMBAI

tenure and if so in such case you will be paid the salary only till your last working day with the organization.

8. You should not indulge in any other work either profitable or non profitable without the permission of the Institute or any activity which conflicts with the interest of the Institute or tarnishes the image of the Institute.
9. Your office timing will be as per rules or as prescribed by the Principal/Head of the Department/Admin Department.
10. The appointment is on a full time basis and does not permit the holder to engage himself/ herself in any outside business, professional consulting, tutorial, tuitions and/or such outside work with/without remuneration. You shall work exclusively for and in the interest of the Institution/Trust and undertake not to engage in any part-time or any other work, business, occupation or consultation of any kind or accept any employment whether free or paid, directly or indirectly.
11. In an event you are required to attend college on Institutional holidays for duties related to your appointment i.e. staff developmental programmes/special lectures, conducting exams, seminars, conferences, sports and games, college day celebrations etc., you shall attend duties without fail and no extra remuneration will be payable for the same.
12. Please acknowledge by signing and returning the duplicate here of in token of your having accepted the appointment and the terms and conditions pertaining there to.
13. Your appointment is subject to approval from the University of Mumbai. You have to fulfill all the required qualifications & experiences for the said post according to the AICTE & Mumbai University norms time to time. If the University objects about any point with respect to qualification, NET/SLET/ experience, age requirement etc. then in such case the university and Atharva College of Engineering decision will be final and any claim on the said post after or during the service period will not be considered.



  
Principal

**Atharva College of Engineering**

Copy to :-

1. Accounts Section
2. Establishment File

**Consent Statement by Appointee**

By this appointment letter dated 2/Feb/17 I Dr. Ritu Sharma hereby accept to and give my consent on the Terms & Conditions mentioned hereinabove. I acknowledge that:

- After understanding all the terms and conditions of the above letter I have taken up this employment.
- I Accept the appointment letter given to me and also accept the terms & Conditions mentioned in it.
- If In Case I breach any of the above conditions then I accept that the above mentioned actions will be immediately applicable on me.
- I agree that if my performance is not up to the mark or in any other cases Atharva College can terminate me immediately and that I would not claim any amount or continuation from Atharva College.
- I will not claim any dues or any pending amount in case of my termination from such employment.
- That Atharva College will not be liable for any amount claimed in case of breach of any terms & Conditions of the Appointment Letter or in case of Terminations.

**I am fully aware of the Salary and Post being offered to me by the college and I hereby accept the appointment to the said post as per the terms and Conditions mentioned in the letter.**

I agree to join by 2/Feb/2017 Name :- Dr. Ritu Sharma Signature :- 

